

DCA-VET organisation fit for the future

Recently, the organisation of DCA-VET has been substantially updated. The new organisational structure does justice to the changing responsibilities of the Afghan and Dutch offices. Since a couple of years the largest part of acquisition of new projects takes place in Afghanistan. The tasks of the Dutch office of DCA-VET, where new proposals were written and new funds were obtained, gradually changed into monitoring and supporting activities.

In line with these developments, the Afghan DCA office in Kabul now has become the Country Headquarters of DCA-VET, with the Dutch office as Control and Support Office. This transfer of responsibilities from Holland to Kabul is in accordance with an ongoing process towards further Afghanisation of DCA-VET. For in the long run, DCA-VET intends to become a sustainable all-Afghan organisation, that can stand alone and does not need any Dutch support anymore.

As a logical consequence of these developments, the positions of the Kabul Country Programme Director, Raymond Briscoe, and the Dutch Executive Director, Ab Emmerzaal, have changed as well. Raymond Briscoe is now Executive Director, while Ab Emmerzaal has become Secretary General of DCA-VET.

However, these are not the only changes in the organisational structure. Following an organisational assessment in October 2012, the organisational capacity has been further strengthened by some internal reorganizations as well as the addition of some new positions. The former Deputy Director Finance, Fazal Hafeez, is now Finance Controller, and is not connected to the Finance Department anymore, to allow for objective controlling of finance. Besides, the former Deputy Director Field, Dr. Abdul Qadir Fakhri, has taken over the responsibilities of overseeing the DCA-VET program from Raymond Briscoe. Dr. Fakhri is now Program Director and he is supported in this extensive task by the Program Manager, Chalachew Niguse. Sayed Attiqullah Surroosh was appointed Sr. Finance Manager and head of the finance staff and Qudratullah Haiderzai remains Sr. Administration Manager and head of administration, HR, IT and support staff.

New positions added to the organization are those of a Communication and PR Officer, Susan Chadima, and of an Extension Officer, Dr. Arif, as well as an M&E Officer (advertised).

With this new organisation structure DCA-VET is well equipped for the challenges of the future and well on track to become a leading organisation in livestock development in Afghanistan.